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Subject ; An Announcement about The Latest Personnel Shuffle

We would like to inform you of the following personnel shuffle of standing directors that have been approved by the 8th advisory committee held on June 19th.

Masahisa Naitoh Chairman & CEO (Newly elected on June 27th)

Mitsuru Nitta Senior Managing Director & COO (Re-elected)

Tsutomu Toichi Managing Director, Chief Executive Economist (Re-elected)

Kokichi Ito Managing Director , General Manager, Head of the Research
Directorate-General and Energy Data and Modeling Center (Promoted)

Kensuke Kanekiyo Managing Director, General Manager, International Cooperation
Department (Promoted)

Masaharu Fujitomi Managing Director ,President ,Asia Pacific Energy Research Centre
(APEREC) (Promoted)

Yoshiki Ogawa Director, General Manager, Second Research Department
(Newly elected on June 19th)

Hideki Okamoto Director, President, Oil Information Center
(Newly elected on July 1st)

Retirement

Yoshihiro Sakamoto President

Kazuya Fujime Managing Director , Chief Executive Economist

Syunichiro Wakabayashi Director, President Oil Information Center